



## 2023 Interview Prep Questionnaire

Before we get started, tell me a little bit about yourself.

Why are you looking for a job?

Why are you interested in working for CiCis Pizza?

Has your school prepared you for working at CiCis Pizza? How?

What type of work do you think we perform here?

Tell me about any activities you are in or have been involved with that enhance your ability to work as a team member?

What do you think it takes to be successful at this job?

This is the company uniform policy. Are you able to report to work with these required items on your first day and every day thereafter?

Will this be your first job? If not, tell me about your previous jobs.

Where do you see yourself in 5 years?

How do you think working at this job can help you get there?

What is your ideal pay expectation?

Describe for me your ideal work schedule for the week.

If offered a job, would you be available to attend a group orientation within the next two weeks? Are there any dates that do NOT work for you?

**Your answers to the following questions will be noted for future recall if a conflict of interest arises.**

\*\*\*Do you understand that this is a family restaurant and that 90% of our traffic comes after 5pm and on the weekends?

\*\*\*Do you understand that your availability directly affects your ability to maximize your income?

\*\*\*Do you understand what is meant by “working more hours equals a bigger paycheck than how much you get paid per hour”?

\*\*\*We create our schedules 4 days in advance of the upcoming week. You are allowed to request time off by each Thursday at 9pm. Is there anything that prevents you from adhering to this policy or maintaining the hours you are scheduled once the schedule is posted?

\*\*\*Every once in a while, we are unable to grant you time time off that you requested. Are you willing to work with our needs from time to time so long as the majority of the time we work with your needs?

\*\*\*You will be working in a team environment with team members of all different ages, demographics and backgrounds. Are you willing to set aside your own personal differences in order to work together as a team and help your fellow team members as we all work together towards a common goal (serving the guests and building the business while earning fair compensation for your time)?

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Should you be offered a position, It is likely that you will begin training prior to your orientation. You will be held accountable for following all of the rules listed in the guidebook that will be provided to you once you receive your notice of acceptance. Orientation will be an opportunity to discuss all of the information contained in that book.

Should you NOT receive any type of notification that you have been offered the job within 3 days from your interview, please understand that our hiring process is very selective and we only choose the applicants who we feel will best fit with the needs and goals of the company. Our decisions remain active for one year, but you may apply again after that time for reconsideration.

What questions do you have about the opportunity to work for CiCis Pizza?